	Meeting Minutes Pax Christi Monthly Council Meeting	COMMUNITY COUNCIL
---	--	--------------------------

Council:	Community Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Carol Bishop

Attendees:	Phyllis Olson – Chair	Barb Hokanson
	Tish Osborn	Mary Lanners
	Carol Bishop	Mary Lillicrap
	Lekha Pauly (Trustee)	Clarissa Lobo
	Patricia Hughes Baumer Mary Frances Messer Bruce Koehn (Trustee)	Jeanne Roffee Brad Schleif Shari Steffen Karen Wilder
Absent:		

Call to Order: Meeting called to order by Phyllis Olson

Approve Last Month Minutes: Moved to accept minutes by Mary Lanners, seconded by Mary Lillicrap.

1. Topic: Financial Position

Discussion: Led by Sue Fier

Sue Fier, Finance Director, presented the proposed budget for the year along with a report on the financial position of Pax.

The financial position expected as of 6/30/22 is:

Operating cash reserves	2,935,000
Building Fund reserves	1,438,000
Leadership Development Fund	497,000
Endowment Fund	753,000

Since last year, our financial position is down about \$200,000 which is relatively small in comparison to the market. Pax invests conservatively, primarily in bonds, so that we have not been impacted greatly by the down turn in the market.

FY 23 Proposed Budget

2. Topic: Expenses

Increase includes a 5% raise for staff due to current inflation. For most of this past year, we did not have a youth minister salary expense, but have budgeted for that this year. Have also budgeted for a position to coordinate small groups and engagement. There is also money in the budget for additional staff support in worship and liturgy. Because we had a reduction in staff of about 1.5 FTE during the pandemic, these budgeted positions will align us with our previous staff complement, but adjusted to support our parish priorities.

Budget includes a \$228K deficit for this year, recognizing that we need to invest in re-engaging parishioners in order to boost income. The expenses identified with the deficit are to support our parish priorities. We hope to reduce the gap between income and expenses in the year ahead recognizing that it may take more than one year to rebuild engagement and income.

Budget approved by Shari Steffen, seconded by Tish Osborne

3. Topic: Partner's Edge Planning

Discussion: Carol Bishop and Phyllis Olson

Carol Bishop and Phyllis Olson met with Mike Laughery from Catholic Finance Corporation (CFC) to discuss their Partner's Edge planning services. Partner's Edge is a wholly owned subsidiary of the CFC and provides systemic and detailed assessment of a parish's current conditions, strengths and challenges, and create scenario models of future vision conditions. This includes:

- Demographic analysis of the parish
- Geographic distribution of the parish with an overlay of a socio-economic profile of surrounding neighborhoods
- Analysis of giving patterns
- Modeling of contributions, income and expenses over time
- Models are adjustable based on assumptions we wish to project into the future

Partner's Edge is data driven to help us identify and assess current and future conditions. This will be a helpful and informative base upon which to build an updated strategic plan. Once the project begins and CFC has our data (no parishioner names are attached to the data), it should only take 6-8 weeks to complete. This would mean that we could potentially have the data later this fall.

Mary Lillicrap approved and Mary Lanners seconded to approve going ahead with Partner's Edge contract.

4. Topic: Priorities

Discussion: Phyllis Olson

Phyllis wants all councils to use the designated format for their objectives related to our priorities. Council chairs, please make sure that new council members receive the form so that we stay on track with priorities.

Phyllis noted that we want one person chairing each council rather than a chair for the ministry council and separate rep for the Community Council. Having co-chairs has created some communications challenges in the past year and is not encouraged in the bylaws for the councils. If council chairs need help, it is suggested that they appoint a chair-elect or other helper to assist with the tasks of the ministry council.

5. Topic: Synod

Discussion: Phyllis Olson and Carol Bishop

Phyllis and Carol met with Andy Leet and Paul Carlson who were the Pax Christi delegates to the Archdiocesan Synod over Pentecost weekend. A copy of the Top Five Propositions was handed out. Archbishop Hebda will issue a pastoral letter on the Synod on the Feast of Christ the King. Following that, a plan will be developed for implementation.

6. Topic: Parish Directors Report

Discussion: Carol Bishop

Carol shared with the Council the gratitude expressed by Fr. Mike's family for the beautiful vigil service, funeral and luncheon that Pax Christi provided. They were deeply touched by the love and support they received by staff and parishioners.

Carol reported that we have a second interview with a candidate for the Faith Formation Youth Minister position.

Councils do not meet in July, but will reconvene on August 16th. Orientation for new members is scheduled for August 11th. All Council members are welcome to attend.

Next Meeting: August 16, 2022

Adjournment: Moved to adjourn by Shari Steffen and seconded by Jeanne Roffee



Meeting Minutes
Pax Christi Monthly Council Meeting

**ARTS, CAMPUS,
& GARDENS COUNCIL**

Council:	Arts, Campus and Garden Council	
Meeting Date:	June 21, 2022	
Minutes Prepared By:	Paul Cress	
Attendees:	Tony Andersen	Kevin Roth
	Kate Hanson	Tish Osborn
	Paul Cress	Dan Kohler
	Dan Ward	Tom Scheller
Absent:	Renee Lubratovich	Pat Nault

Call to Order: Meeting called to order at 7:32 pm

Opening Prayer: Led by Paul Cress

Approve Last Month Minutes: Moved to accept minutes by Paul Cress, seconded by Tony Anderson

1. Topic: ACG Council Introductions and Departures

New Council Members:

- Vicki Ribisch, former Commercial Property Management Finance
- John Perkins, Civil Engineer with DOT emphasis

Departing Members:

- Tish Osborn, ACG Chair
- Kevin Roth
- Pat Nault
- Renee Lubratovich

2. Topic: Community Council Report

Discussion: Led by Tish Osborn

The focus on reengagement on Council initiatives (including distributing the ACG goals, which are largely on track) and an encouraging Financial update from the Finance team, given the Covid challenges. See full Community Council minutes in Directors report.

3. Topic: Committee Report

- a. Arts committee – Still planning art exhibit for fall
- b. Interior Plants – Team is on track with the new relationship with Kate helping them feeling more empowered. Very active, committed volunteers taking care of plants every week!
- c. Ad Hoc Gardens – Tish summarized the very productive June 20th meeting and asked and received from Paul Cress the names and contact details of the spring cleanup volunteers to provide potential candidates to

support the garden maintenance needs. The Scouts may also be possible candidates to help with the Garden maintenance. The Gardeners were also interested in using some tree “cookies” as steppingstones in the gardens. Paul Cress did not locate the ones previously cut and stored in the Pax Maintenance Building, so hereby asking Dan Kohler to ask Arborists to cut additional “cookies” and Paul will prepare for gardeners. See separate Ad Hoc meeting minutes from their last productive meeting at end of these minutes.

- d. Eagle Scout Projects – Paul Cress noted the Grant Wimmer Bridge railing project, which added rails to an elevated bridge, is now complete. Similarly, the Zachary Fier 45’ replacement bridge is also complete. The third Eagle Scout project led by Spandan Datta has started and will add a railing system to Zachary’s bridge. Efforts to date have produced a safer and very beautiful bridge along our path around the pond. Check them out!
- e. Signage Project – Dan Ward led a project including several of the ACG members and some Pax teenagers. The team has created approximately 300 wooden signs that will replace the original plastic room number and name signs at Pax. The wood signs have been cut to size, lasered, sanded and stained. Braille room #'s have also been installed on the signs. Tom Cannon starting in late June or early July will now put up these completed signs.
- f. Way Finding and Outdoor Signage – Tish reported that the concept design was received from Gary Stemler. ACG reviewed and provided some mixed feedback. A follow up meeting with Gary will be the next step to discuss and tweak the concept design.

4. Topic: St Kateri Tekakwitha Hill area

ACG will also seek approval from Parish Council to name the hill across from St Francis shrine to St. Kateri Tekakwitha, who was the first Native American to be sainted and is the patron of ecology.

5. Topic: St. John’s Bible Project

Discussion: Led by Dan Kohler

The furniture plans to house the Heritage edition of the Gospels is targeted to begin. The furniture design would likely be different if the go forward plan was to procure the full seven-volume set, but no commitment has been made on that point. In addition to storing the Heritage edition, 6 prints will need to be displayed and this same team will plan to create an ambo display for Mass purposes. The team of Dan Kohler, Tom Scheller and Tony Anderson are targeting furniture completion by the end of October. Plans have been finalized to repurpose the chapel to house the St. John’s Bible Project.

6. Topic: Facilities Report

Discussion: Led by Dan Kohler

- a. Bee Squad – Bee’s moved to University of MN and will take over the Bee production process, but Pax will maintain the honey distribution. John Perkins is investigating to determine a point of contact at U of MN and advising Kate Hanson who is checking with Arboretum contacts. Had discussion on reforestation of Pax property given the number of trees that have been removed but decided to have Dan Kohler discuss with our arborist Paul Massbahr for some more educated guidance.
- b. Front entrance/Welcome Garden - ACG unanimously agreed to bring forward to the Pax Leadership Council the plans for the front entrance enhancement including a bell tower with limestone on three sides and a cross on top. This plan will require some tree removals from the triangle and will also remove an ash tree, will relocate the pine to the ash tree space that will then provide the tower space. A funding source for this project has also been identified. In conjunction with the entrance project, Dan confirmed we can and should change our door numbering to make the main door the #1 door and then continue door numbering in a clockwise manner, per discussions with the Eden Prairie Fire Dept. We also expect that the existing sign structure that includes the existing bell, which is located on the corner, will be removed and then replaced by signage project nearer entrances given the signage limitations in place by the City.
- c. Water is on – The severed line is back in place and again operational.

7. Topic: ACG Accomplishments

Discussion: Led by Tish Osborn

Tish summarized our ACG accomplishments in this past year and thanked us for our efforts and accomplishments. Similarly, the ACG members thanked Tish for her leadership and for encouraging us to do more than each of us believed we had time to accomplish. We also became aware that Dan Kohler will be Deacon Dan Kohler prior to Our next meeting to be held on August 16!

Adjournment: Moved to adjourn 8:45 pm

Next Meeting: August 16, 2022

August Prayer: Kate Hudson



Meeting Minutes

Pax Christi Monthly Council Meeting



Council:	Care and Support Ministry Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Anita Lang

Attendees:	Mary Lillicrap	Joan Miltenberger, Care & Support Staff
	Mary Boerner	Mary Lou Alessa
	Lisa Schuette	Anita Lang
	Marge Dubbelde	

Absent:	Carolyn von Weiss	
	Phyllis Bennett	

Call to Order: The meeting was called to order at 7:32 pm by Mary Lillicrap.

Opening Prayer/Reflection: The Art of the Accompaniment by Bill Huebsch – Pages 42-47 – Hallmarks 6-9. Members shared their reflections about the readings. Discussed a next study guide by Huebsch such as The Joy of Love.

Approve Last Month Minutes: Moved to accept by Marge and seconded by Mary L.

1. Topic: Community Council and New Member Update:

Emphasis is on budget. Phyllis asked that we keep in mind priority projects:

- 1) Youth
- 2) Re-Engagement
- 3) Outreach

Please see Community Council Minutes for more details.

2. Topic: Director’s Report:

Discussion: Led by Joan Miltenberger

Joan welcomed Susan Becker as a new member of our council. She also thanked Mary Lillicrap, Chair, for her persistence, creativity, and time to pivot and grow the Care & Support Ministry the past six years.

3. Topic: Care Centers:

Discussion: Led by Joan Miltenberger

With the passing of Fr. Mike, specific to the Care Centers, Joan will ask Fr. Bill of his interest in facilitating some Care Center masses. Fr. Bill is now serving as our pastor administrator in addition to his duties as pastor of Church of Christ the King in Minneapolis. Joan will send out invitations in August to seek more Care Center ministry volunteers.

Joan will be completing the National Befriender online training. Discussion included the helpful feedback received from recent Pax Befriender mentors.

4. Topic: Funeral Hospitality:

The Funeral Hospitality “Sign Up Genius” application is working well for volunteers. This scheduling application is provided through Flock notes to those signed up for this ministry.

5. Topic: Year of the St. John’s Bible:

Year with St. John’s Bible: Ideas on how to use the illuminated scripture volume/s within the C&S ministry. These include:

- 1) Bringing to the Care Centers and as a study guide use the Visio Divina pamphlet Seeing the Word, Sower and the Seed (Mark 4:1-9)
- 2) Developing digital images for book markers or cards
- 3) Offering our homebound an online option to view the images and experience the program. The roll out is in November--the first weekend of Advent. There will be official communication channels established to draw interest.

Please see Director’s Report Minutes for the detailed summary on each C&S ministry.

6. Topic: Re-Engagement Initiative:

Discussion: Mary Lillicrap

Mary Lillicrap discussed the August 6 & 7 Ice Cream Social that will promote the 12 Baskets “Back to School Drive.” This is an engagement event supported by Care & Support, Hospitality and Justice Councils. Look for the sign-up to volunteer—plan to have four council members at each mass that weekend. E-mail has been sent to Scott Brazil re: youth to help with sorting of the donated school supplies. Preparation includes advertising the event, donation opportunities, and identifying the list of needed school supplies. Mary Lillicrap is working on these items with other planners Karen Wilder and Mary Lanners. Mary Boerner will also check her files for flyers and lists of school items needed.

Specific to the Archdiocesan Synod Assembly, Pax Christi representatives Andy Leet and Paul Carlson met June 1 -3 to vote on 40 propositions. The top five selected are:

- 1) Adult Formation
- 2) Small Groups
- 3) Education for the Mass
- 4) Parents as Primary Educators
- 5) Vibrant Youth Ministry.

Recommendations will be implemented on the Feast of Christ the King on Sunday, November 20, 2022.

Next Meeting: August 16, 2022

August Prayer: Anita Lang

Adjournment: Moved to adjourn by Mary Boerner and seconded by Mary Lillicrap at 8:38 pm.



Meeting Minutes

Pax Christi Monthly Council Meeting

FINANCE AND DEVELOPMENT COUNCIL

Council:	Finance and Development Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Bill Kozik
Absent:	Mark Chronister
Attendees:	Sue Fier, Zach Wallace, Jeanne Roffee, Bill Kozik, Bruce Koehn, Jerry Marick, Sandy Towey, Jeff Schuh, Jay Jensen and Lindsey Perkins

Call to Order: Meeting called to order at 7:30 pm by Jeanne Roffee

Approve Last Month Minutes: Moved to accept minutes by Jeff Schuh, seconded by Jerry Marick

1. Topic: Community Council

Discussion: Led by Jeanne Roffee

Details will be contained in the minutes of the Community Council.

2. Topic: Financial Review

Discussion: Led by Sandy Towe

Sandy completed the financial review for May 2022. No issues noted.

3. Topic: Budget

Discussion: Led by Sue Fier

Sue Fier presented the church budget for the upcoming fiscal year to the community council which they approved. The Regular Contributions budget was set at \$2,400,000 which would result in a deficit of approximately \$228,000.

Frequent communication to the parish about the financial performance has been recommend. The financial report to the parish is presented every October. Further communication will include e-news and videos.

4. Topic: Financial Report

Discussion: Led by Sue Fier

Sue Fier gave her financial report specifically changes since Father Mikes passing. Father Bill Murtaugh was named the Sacramental Administrator. A rectory audit was performed to designate church property versus personal property. Sue also reported that the church collected \$4,000 for Father Mike's memorial. These funds will be transferred to his family. The funeral expense for Father Mike was \$20,000.

The procedure audit required by the Archdiocese will begin on August 26, 2022. The audit will be performed by Boulay at a cost of \$5,000.

5. Topic: Investments

Discussion: Led by Jeff Schuh

As of 3-31-2022 the average duration of the bonds held in the Stonebridge account totaled 3.36 years. Cash flow from these bonds have an annual return of 2.97%

Jeff also reported on returns for May, 2022.

Stonebridge showed a return of .56%. Vanguard showed a return of -.98%. Return for the Endowment Fund was .54%.

Investments as of May 31, 2022 were 81% in fixed investments and 19% in equities. The blended portfolio return (Stonebridge and Vanguard) was .027% for the month of May.

6. Topic: Goodbye and Hello

This meeting represented the last for Jeff Schuh, Jerry Marick, and Mark Chronister and they were thanked for their contributions.

New members Nelson Fernandez, Jessica Blair and Bonet Lobo, who will be joining the council in August, 2022 were welcomed.

Next Meeting: August 16, 2022

Adjournment: Moved to adjourn by Jerry Marick, seconded by Jeff Schuh, time 8:22 PM

	Meeting Minutes Pax Christi Monthly Council Meeting	HOSPITALITY & COMMUNITY OUTREACH COUNCIL
---	--	---

Council:	Hospitality & Community Outreach Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Marc Nosal

Attendance: P = Present A = Absent

Attendees:	A	Hermes Cervantes	P	Carol Bishop
	A	Cathy Ohser	A	Kim Smith
	P	Marc Nosal	P	Karen Wilder, Chair
	A	Jyothsna Ranjan	P	Ruth Maydole

Opening Prayer: Led by Marc Nosal - Prayer for a Servant of God

Mission Statement: *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

Purpose Statement: *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions.*

1. Topic: Thank you:

Discussion: Karen Wilder

Thank you for support of Pax Christi and membership in this Council: Cathy, Kim and Hermes. During dinner, a nice Pax Christi water bottle was given to all members whose council term was completed. Karen acknowledged our councils members with her and the council's gratitude.

2. Topic: Welcome New Members

Discussion: Karen Wilder

New Members Ruth Maydole and Jyothsna Ranjan were announced

- Shared copy of re-engagement recommendations from H&CO Council
- Onboarding new members August 11, 2022
- Ruth was present and we welcomed her. She shared her connection to Pax Christi and a little about her family
- We are looking forwarding to meeting Jyothsna in August

3. Topic: Report from Community Council Meeting:

Discussion: Carol Bishop and Karen Wilder

Re-iterated that engagement continues to be the focus. There was mention of a study that is planned to dive into the demographics of the parish. Current synod process also mentioned (recently took place w/some Pax Christi members present).

4. Topic: Planning Continues for Fall Parish-wide Retreat featuring Paul Bernabei:


Action Item(s)	Owner	Target Date
Develop "Save the Date" invitation		11/01/2022
Develop retreat invitation for communication		August/September
Connecting with Communications Council, (Brad & Nicole) delayed, reach out to Brad and Nicole to refine retreat invitation	Karen Wilder Marc Nosal	
Check on availability of the church on 11/5.	Carol Bishop	
Provide feedback on the developed Retreat draft. Previously developed with Paul.	All	

We discussed the importance of having belonging and a need to add connections to the retreat.

5. Topic: Other Projects/Activities for Hospitality & Community Outreach Involvement

- Need volunteers to distribute ice cream treats following all week-end Masses on August 6/7 in support of 12 Baskets collection of school supplies for 3 Parishes in the Metro that serve low income families
 - Marc committed to Saturday, August 6th at 5:00 pm
 - Ruth committed to Sunday, August 7th at 9:00 am
 - Karen committed to Sunday, August 7th at 11 am
 - Carol said she would be there but not a specific time
 - Marc also offered to help on Sunday as needed
- Help support summer events - Family Movie Night in August – details TBD
- July 9th Parking lot concert with Jazz10 at 6:30pm. – Support TBD
- Plan to launch a Walking Activity - Marc to coordinate walk logistics for Pax and friends. Walk around the building and Pax campus. Participants are encouraged to bring water and snack. Carol coined the phrase "Pax Walk" for this event. Communication will go out in e-news week of 6/27 with the walk dates of Wednesday July 13th (& pm) and Saturday July 16th (9 am). Marc will be at both and will bring some granola bar treats.
- St. Paul Saints Game – 25 tickets have been reserved for the Sunday 7/31 at 2:07pm game. A Save the Date announcement on Website will be made by mid-June and commitment by beginning of July. Bus transportation will be provided by Pax. Tickets purchased and information communicated in this week's e-news. Saints will play Iowa Cubs. PLAY BALL!!!

Next Meeting: August 16, 2022

	Meeting Minutes Pax Christi Monthly Council Meeting	JUSTICE COUNCIL
---	--	------------------------

Council:	Justice Council	
Meeting Date:	June 21, 2022	
Minutes Prepared By:	Miriam Porter	
Attendees:	Joan Howe-Pullis -Staff Martha Petry (Zoom) Wayne Ward Colleen Curran	Hilda Green Pat Hanson Mary Lanners (Chair) Liz Mach
Absent:	Cecilia Cervantes Miriam Porter	

Opening Prayer: By: E.E. Cummings, read by Hilda Green

Thank You, God, for most this amazing day: for the leaping greenly spirits of trees and a blue true dream of sky; and for everything which is natural which is infinite which is yes. —E.E. Cummings

Call to Order: Meeting called to order at 8:42 pm by Mary Lanners

Approve Last Month Minutes: Moved to accept minutes by Martha Petry, seconded by Pat Hanson

1. Topic: Community Council:

Discussion: Led by Mary Lanners

Mary Lanners reported on the Pax Christi budget of \$5.6 million; there is no deficit. Also mentioned was that a second interview was to take place for the Faith Formation Youth Ministry position. Carol Bishop and Phyllis Olson introduced the Demographic 10-year view of Pax Christi parishioners and community—a study that is anticipated to take 4-6 weeks. Please refer to the Community Council Minutes. Also noted that only Council Chairs will attend Community Council. Finally, Andy L. and Paul Carson reported at Community Council that they were happy with the results of the synod, which resulted in 40 propositions, including small faith groups in parishes and actions to support a vibrant youth ministry. Archbishop Hebda will issue a pastoral letter in October at the Feast of Christ the Kind.

2. Topic: Justice Members Leaving Council:

Discussion: Led by Mary Lanners and Joan Howe-Pullis

Mary and Joan thanked Wayne Ward, Pat Hanson, and Cecelia Cervantes for their service for the past 3 years. Hilda Green will also be leaving the Justice Council.

3. Topic: New Council Members:

Discussion: Led by Joan Howe-Pullis

Joan introduced Liz Mach and Colleen Curran as new Justice Council members and welcomed them to the Council. Joan also thanked them for their willingness to join us.

4. Topic: 12 Baskets/Re-Engagement with Care and Support, Hospitality & Community Outreach, Justice:

After all masses the weekend of August 6-7 and weekend of August 13-14. Reminder to drop off school supplies in the Dorothy Day Hall for Gitchitwaa Kateri, Blessed Trinity and Risen Christ Schools. Financial contributions are also welcome. Ice Cream treats will be served along with donuts and coffee/lemonade after masses on August 6-7.

5. Topic: Year of St. John’s Bible:

Discussion: Led by Joan Howe-Pullis

Joan discussed the program year that is to begin Advent 2022 and extend until after Thanksgiving 2023. This will provide opportunities for Pax Christi including the Heritage Edition of Gospels and Acts, digital access to all 160 illuminations, 6 framed Heritage Edition prints for display, resource books and materials related to the Bible. Joan suggested reading *Illuminating Justice: The Ethical Imagination of the Saint John’s Bible* by Jonathan Homrighausen.

Because each Council has been asked to create a prayer service for the St. John’s Bible, Joan suggested that there are distinct issues related to justice: racial and economic justice, indigenous people, and care for creation. Joan proposed that the Justice Council event be in alignment with the Land Acknowledgment Project and Care for God’s Creation, Earth Day.

6. Topic: Land Acknowledgment Statement:

Mary Lanners, Peg Musegades, Martha Petry, and Joan are the leads for this project. They met with members of Community interested in working on researching the history, culture, values, and spiritual beliefs, of the Lakota who inhabited what is now the Pax Christi land. 12 people joined the first Land Acknowledgment meeting on June 22. Participants mapped out areas of interest in different aspects of the Land Acknowledgment work, including field events, native boarding schools, treaties and the incursion of the settlers. The Land Acknowledgment team meets every two weeks, from 6:30-8:00pm. The next meetings are slated for June 22, July 6, and July 20.

7. Topic: Justice Council Goals for and Action Items for 2022-2023:

The following items were reviewed. Added was specific reference to the Just Faith Program: “Having Difficult Conversations—Communication Tools for Divided Times. This series is anticipated to be held in the Fall with both in person and virtual sessions.

Action Item(s)	Owner	Target Date
Goals to continue from past two years. Continue to shine a light on racial justice. Continue alignment with the Strategic plan. Community of Calling, project in conjunction with St. John’s. Continue Just Faith Programs. Book Discussion? Jim Baer Jacobs, Healing Minnesota Stories Justice Speakers Land Acknowledgment Statement St. John’s Bible	Justice Council	Year 22-23

8. Topic: Justice Grant Board:

Discussion: Led by Joan Howe-Pullis

Joan reported that the Justice Grants Board allocated \$200,000 in grants to 17 recipients.


Closing Prayer: "Love beyond your comfort zone." By Richard Rohr

Please bring your laptop in the future to have the meeting hybrid.

Next Meeting: August 16, 2022

Scribe schedule for meetings: August 16, Martha Petry

Adjournment: Moved to adjourn by Wayne Ward, seconded by Pat Hanson, time 8:51pm

	Meeting Minutes Pax Christi Monthly Council Meeting	LAY LEADERSHIP DEVELOPMENT & ENGAGEMENT COUNCIL
---	--	--

Council:	Lay Leadership Development & Engagement Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Lisa Sheldon

Attendees:	Lisa Sheldon – Co-Chair	Becky Jensen
	Clarissa Lobo – Co-Chair	Amy Lerbakken
	Sheila Ward	Pat McCulloch
	Maura Schnorbach - Staff	
Absent:		

Call to Order: Meeting called to order at 7:38 pm

Opening Prayer: Led by Lisa Sheldon

Approve Last Month Minutes: Moved to accept minutes by Clarissa Lobo, seconded by Sheila Ward

1. Topic: Key Engagement Goal for Next Year

Discussion: LLDE will plan 3 seasonal conversations/gatherings with Ellie Roscher next year (ideally 1 per season). Budget request pending at this time.

Decisions: Will work with Ellie this fall to choose topics, dates, etc.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Revisit retreat planning at August or September meeting	All	September

2. Topic: Review of Calling to Leadership process this year

Discussion: Discussed what worked well and opportunities to improve

Decisions: Would be helpful to quantify how many people we are looking for, how many are on a full council (more specifics). Consider earlier exposure to councils throughout the year, not just during the campaign such as information tables, promoting when councils are supporting events, donut Sundays, etc. Letter from Fr. Mike was appreciated. Could consider written info at meet and greet with brief summary of each council - frequent activities, # of volunteers needed, etc.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Plan to continue meet & greets, will use this feedback for next campaign	All	Start of next campaign - planning fall 2022

3. Topic: Lay Leadership Orientation

Discussion: Will be held on Thursday 8/11 at 7 pm.

Decisions: Sheila, Maura, Lisa will plan and present orientation to new incoming lay leadership council members. Also discussed engaging the Community Council on support needed from the Community Council for recruitment.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Maura will share slides with Sheila and Lisa	Maura	7/15/22

4. Topic: Homecoming

Discussion: Request to help with homecoming event

Decisions: Homecoming event October 1-2, details TBD, but request for LLDE to help with this event in partnership with worship

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
LLDE is in favor of helping with homecoming events. Maura will tell Laurie and Katie (worship chair) that we are looking forward to participating.	Maura	August council meeting

Next Meeting: August 16, 2022

	Meeting Minutes Pax Christi Monthly Council Meeting	LIFELONG FAITH FORMATION COUNCIL
---	--	---

Council:	Lifelong Faith Formation Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Jeanne Carsello
Absent:	
Attendees:	Scott Brazil, Gary Shipp, Barb Hokanson, Jeanne Carsello, Patti Christensen, Sue Smith, Jeanene Klecker, Austin Murr, Mary Kay Blum-Peters

Call to Order: Meeting called to order at 7:30 pm by Gary Shipp

Approve Last Month Minutes: Moved to accept minutes by Scott Brazil, seconded by Jeanene Kleckner

Approved Revisions: N/A

1. Topic: Introductions and Appreciations:

Two new members Mary Kay Blum-Peters and Austin Murr were welcomed and everyone introduced themselves. Appreciations for service were extended to two outgoing members: Gary Shipp and Jeanene Klecker.

2. Topic: Community Council Report:

Discussion: Led by Barb Hokanson

Refer to the Community Council minutes for details.

3. Topic: Faith Formation Report:

Discussion: Led by Scott Brazil

Programs in place for next year are:

Pat Millea and his wife in January on the issue of mental health for youth and Pat Millea in the spring.

Art Zannoni will present a morning of reflection October 1. The theme will be "Women Who Walked with Jesus." He will also do a three part series on the Parables during Lent on Monday evenings.

Youth will participate in planning four prayer services for the parish during 2022-2023.

The youth mission trip was June 12-17. It was successful. Participants appreciated the opportunity. It will lay the groundwork for a trip next year. Some detail about the experience will be in the Pax Christi magazine in two months.

Scott put in grant proposals to the Catholic Community Foundation. The youth one is pending.

There will be a second interview this week for the Youth/Young Adult position.

4. Topic: Prayer Services 2022-2023

Youth will participate in planning four prayer services. Themes will be on justice issues. The decisions as to who will work with youth in planning will be made later. LFFC members could participate in these events by welcoming people and serving treats giving some visibility to the council supporting faith formation ministers.

This could be a good opportunity to introduce a new Youth/Young Adult Minister. Scott has the tentative dates for the services

Action Item(s)	Owner	Target Date
Send the dates for prayer services so they get on the parish council.	Scott Brazil	ASAP

5. Topic: St. John's Bible

Decisions: The St. Johns Bible can be incorporated into the youth programs.

Action Item(s) for this Topic

Action Item(s)	Owners	Target Date
Plan lessons	Faith formation ministers	2022-2023

6. Topic: Informing the parish about the youth program activities

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Put more detail on the website	Scott Brazil	as needed

Next Meeting: August 16, 2022

Adjournment: Moved to adjourn by Jeanne Carsello, seconded by Jeanene Klecker at 8:30pm



Meeting Minutes
Pax Christi Monthly Council Meeting

WORSHIP COUNCIL

Council:	Worship Council
Meeting Date:	June 21, 2022
Minutes Prepared By:	Beth Neubrech

Attendees:	Mary Wood	Katie Lenius
	Shari Steffen	Jacque Zetting
	Beth Neubrech	Joe Meuwissen
	Laurie Youngers (Staff)	Lekha Pauly
	Claudine Fasching	Jim O'Laughlin
	Jeanie Hansen	

Guest:	Andrew Hobbs, Pax Christi Audio Tech	

Call to Order: Meeting called to order at 6:00 pm

Opening Prayer: Led by Katie Lenius

1. Topic: Introductions

Discussion: Welcome the new Worship Council Members

- Claudine Fasching
- Jim O'Laughlin
- Jeanie Hansen

2. Topic: Community Council update

Discussion: Shari Steffen

See Community Council minutes

3. Topic: Liturgy and Music Director Update

Discussion: Led by Laurie Youngers

No new pastor yet so that relationship discussion is deferred.

4. Topic: Homecoming Re-Engagement Initiative Update

Discussion: Led by Katie Lenius

Core planning is occurring across Councils. Katie is our liaison to the core group. That group has determined that the Homecoming weekend will be October 1st/2nd. The main celebration will be after the Saturday 5:00 mass with Food and some sort of Entertainment. The goal of the weekend will be a focus on bringing people back with an effort to tie in stewardship.

Decisions: A small group from Worship Council was formed to focus on what Worship would like to add to the masses that weekend including Mary Wood, Jacquie Zetting, and Jeanie Hansen.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Determine what Worship Council would like to add to the masses for the Homecoming weekend.	Worship small group above	Aug/Sep

5. Topic: Mike Kennedy’s Livestream Recommendations

Discussion: Led by Mike Kennedy, joined by Mary Wood and Andrew Hobbs from our Livestream Team

Several problems with the Livestream were identified that were presented to Tierney for solutions. Tierney proposed a Side-by-Side solution with PIP in camera shot which would cost \$4000. Discussion of this solution was to not recommend it due to the fact that it has too many cons against it including a much smaller image size. Other solutions have also been proposed from the Pax video team. These options were discussed for a recommendation.

Decisions: Recommend the following for the Video Committee to move forward with. Claudine will be our liaison.

- Move forward with the option to increase camera shot variation.
- Trial for a few weekends the option to add additional livestream without ASL. Use the PIP window to show camera shots of the environment while the main screen is being used for slides.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Explore the possibility of creating livestream tips that people may not know i.e. ability to turn on closed caption with YouTube.	Refer to Video Committee	

6. Topic: Year with the Saint John’s Bible

Discussion: Led by Mary Wood

Formation of small group to suggest program ideas to submit to Community Council with a rough schedule.

Decisions: A small group was formed including Katie Lenius, Jim O’Laughlin, Shari Steffen, and Jeanie Hansen. Katie will take the lead.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Put together ideas from Worship Council along with a schedule for those ideas to submit to Community Council.	Small group above	8/31/22

7. Topic: LLFF Council Youth Engagement and Outreach Initiative Collaboration

Discussion: Led by Mary Wood

Determine a key contact as a liaison to the Youth Engagement and Outreach Initiative.

Decisions: Shari will be the key contact for this initiative.

8. Topic: Choir and Musician Tablet Evaluation

Discussion: Led by Mary Wood

Since most music providers provide their music via download, explore replacing the use of all the paper by the choir with the ability to access the music via tablets. A small group is being formed (10 or less) to evaluate software, hardware, and cost of these to provide recommendations for moving forward.

Decisions: Beth and Claudine will participate in the group.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Reach out to appropriate parties and formulate the group.	Mary	8/31/22
Determine recommendations	Evaluation group	Spring '23

9. Topic: Year-End Evaluation and Wrap-up

Discussion: Led by Mary Wood

Worship Council 2021-2022 Year in Review was distributed which included our completed, current, and on hold projects along with remaining open questions. It was discussed that this was an excellent review and is good to continue each year as a way to look for improvements as well as to bring the new members up to speed.

10. Topic: Recognition

Thank you Mary Wood, Jacquie Zetting, and Joe Meuwissen for your service to the Worship Council.

Next Meeting: August 16, 2022

Facilitator: Katie Lenius **Minutes:** TBD **Opening Prayer:** TBD **Timekeeper:** TBD

Adjournment: Moved to adjourn by Mary at 7:35 pm.